

2022年度业绩报告 2022 Annual Results

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2022 Operating Highlights





01 Financial review





	2022 Jan to Dec	2021 Jan to Dec	Change (%)
Operating income (RMB billion)	270.3	225.1	+20.00
Profit before tax (RMB billion)	30.0	24.8	+21.00
Net profit attributable to owners of the parents (RMB billion)	20.0	15.7	+28.00
Net profit attributable to owners of the parent after non-recurring profit or loss (RMB billion)	19.5	14.7	+33.00
Net cash flows from operating activities (RMB billion)	28.7	26.1	+10.00
Basic earnings per share (RMB/share)	0.76	0.60	+27.00
ROE (%)	25.29	23.97	Increased by 1.32 percentage points

	As at 31 December 2022	As at 31 December 2021	Change (%)
Total assets (RMB billion)	306.0	208.6	+47.00
Total liabilities (RMB billion)	181.6	115.7	+57.00
Total equity (RMB billion)	124.5	92.9	+34.00
Equity attributable to owners of the parent (RMB billion)	88.9	71.0	+25.00

	2022 Jan to Dec	2021 Jan to Dec	Change (%)
EBITDA (RMB billion)	43.6	35.1	+24.00
Current ratio (%)	111.91	93.56	Increased by 18.35 percentage points
Quick ratio (%)	72.42	55.18	Increased by 17.24 percentage points
Debt-to-asset ratio (%)	59.33	55.47	Increased by 3.86 percentage points
Interest coverage ratio	8.46	10.37	-18.42
Cash interest coverage ratio	9.57	13.14	-27.17
EBITDA to interest coverage ratio	11.03	13.53	-18.48





Contribution of major mineral products



In 2022, sales income from copper, gold, zinc (lead), silver and iron ore businesses represented 24.77%, 38.41%, 4.55% and 32.27% of operating income (after elimination), respectively, and gross profit of these businesses represented 49.44%, 24.55%, 7.68% and 18.33% of the gross profit of the Group, respectively.



Position in the mine-produced copper industry





The **6**th largest copper producer in the world

■As at 31 December 2022, the Company's copper resources reached 73.7186 million tonnes. representing an increase of 17% compared with last year; ■The production volume of mine-produced copper in China was 1.874 million tonnes, while the Company produced 877 tonnes of minethousand produced copper, accounting for 46% of the total domestic production volume.







Mine-produced copper production volumes (consolidated)

Source of data: annual reports; *data of 2021, data of CODELCO is the estimated production in 2022

Mine-produced copper: production volume and costs



- In 2022, the Company produced 877,000 tonnes of mine-produced copper, representing an increase of 49% compared with the same period last year, contributing to approximately 40% of the global net increase for the year. The increment in 2022 was mainly from Kamoa-Kakula, Julong Copper, Serbia Zijin Mining and Serbia Zijin Copper;
- In 2022, the unit cost of sales of mine-produced copper (excluding Kamoa-Kakula) was RMB19,862/tonne, representing an increase of 9% compared with the same period last year. The Company's gross profit margin of mine-produced copper was 59.53%, representing a decrease of 6.52 percentage points compared with the same period last year, mainly due to the decrease in mine-produced copper prices.

Mine-produced copper: production volume, unit cost of sales, unit sales price



Details of mine-produced copper production volume in 2022 (tonne)

Interest held

Mine	by the Group	2021	2022	VS 2021	VS 2022
Kamoa Copper (on	45.00%	47,662	150,013	102,351	215%
equity basis) Julong Copper	50.10%	15,690	114,977	99,287	633%
Serbia Zijin Mining	100%	55,119	111,021	55,902	101%
Serbia Zijin Copper	63%	66,031	92,977	26,946	41%
Kolwezi Copper Mir the DR Congo	^{ne,} 72%	121,072	128,233	7,161	6%
Duobaoshan Copp Industry, Heilongjiar		109,490	110,568	1,078	1%
Zijinshan Copper ar Gold Mine, Fujian	•	85,061	86,012	951	1%
Ashele Copper Mine	e 51%	45,124	44,136	-988	-2%
Bisha, Eritrea	55%	20,224	17,098	-3,126	-15%
Hunchun Zijin, Jilin	100%	13,338	12,138	-1,200	-9%
Total of other mines		11,086	10,144	-942	-8%
Total		589,897	877,317	287,420	49%

Note: as the interest in Kamoa under the calculation is adjusted to 45%, the output is therefore increased by 5,732 tonnes, and the output in the 2021 announcement has been adjusted

Position in the mine-produced gold industry





The **9**th largest gold producer in the world

■As at 31 December 2022, the Company owned 3,117 tonnes of gold resources, representing an increase of 31% compared with last year. The Company's gold business entered a fast growth lane.

■The production volume of mine-produced gold in China was 295.4 tonnes, while the Company produced 56.4 tonnes mine-produced of gold, accounting for 19% of the total domestic production volume.







Mine-produced gold production volumes (consolidated)

Source of data: annual reports; *data of 2021

Mine-produced gold: production volume and costs



- In 2022, the Company produced 56.4 tonnes of mine-produced gold, representing an increase of 18.8% compared with the same period last year. The increment in 2022 was mainly from Buriticá, Serbia Zijin Mining, Aurora, Norton, Luoyang Kunyu, Shanxi Zijin, etc.;
- In 2022, the unit cost of sales of mine-produced gold was RMB192/gramme, representing an increase of 8.8% compared with the same period last year. The Company's gross profit margin of mine-produced gold was 47.97%, representing a decrease of 1.49 percentage points compared with the same period last year.

Mine-produced gold: production volume, unit cost of sales, unit sales price



Mine	Interest held by the Group	2021	2022	VS 2021	VS 2022
Buriticá, Colombia	69.28%	6,106	7,679	1,573	26%
Serbia Zijin Mining	100%	3,138	4,730	1,592	51%
Aurora, Guyana	100%	1,393	2,725	1,332	96%
Norton, Australia	100%	4,374	5,501	1, <mark>1</mark> 27	26%
Luoyang Kunyu	70%	1,576	2,696	1, <mark>1</mark> 20	71%
Shanxi Zijin	100%	951	2,062	<mark>1,</mark> 111	117%
Serbia Zijin Coppe	r 63%	1,656	2,560	904	55%
Longnan Zijin	84.22%	4,936	5,525	589	12%
Guizhou Zijin	56%	2,401	2,773	372	15%
Duobaoshan Copp Industry, Heilongjia	1111%	2,346	2,609	263	11%
Zeravshan, Tajikis	tan 70%	6,588	6,456	-132	-2%
Altynken, Kyrgyzst	an 60%	4,319	3,831	-488	-11%
Hunchun Zijin, Jilir	י ^מ 100%	2,524	2,219	-305	-12%
Total of other mine	es	5,151	4,995	-156	-3%
Total		47,459	56,360	8,901	19%

Details of mine-produced gold production volume in 2022 (kg)

Position in the mine-produced zinc (lead) industry





The **4**th largest zinc (lead) producer in the world

■As at 31 December 2022. the zinc resources of the Company were 9.886 million tonnes, representing an increase of 3% compared with last year; 2022, the production ■In

volume of mine-produced zinc in China was 3.103 million tonnes, while the Company produced 402 thousand tonnes mine-produced of zinc. accounting for 13% of the total domestic production volume.







Mine-produced zinc production volumes (consolidated) of the

world's major listed zinc companies in 2022/10,000 tonnes

Source of data: annual reports; *data of 2021, data of Zhongjin Lingnan is the production volume of lead and zinc

Mine-produced zinc: production volume and costs

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- In 2022, the Company produced 400,000 tonnes of mine-produced zinc and 40,000 tonnes of mine-produced lead. The increment of mine-produced zinc in 2022 was mainly from Longxing in Russia.
- In 2022, the unit cost of sales of mine-produced zinc was RMB8,017/tonne, representing an increase of 8.80% compared with the same period last year. The Company's gross profit margin of mine-produced zinc was 48.69%, representing an increase of 0.82 percentage point compared with the same period last year.

Mine-produced zinc: production volume, unit cost of sales, unit sales price



Interest held 2021 2022 VS 2021 VS 2022 Mine by the Group 37% 70% 62,183 85,382 23,199 Longxing, Russia Bisha, Eritrea 120,529 55% 129,641 -9,112 -7% Urad Rear Banner Zijin 50,432 45,302 -5,130 -10% 95% 51% 11,397 9,419 -1,978 -17% Ashele Copper Mine 100% -1,324 142,084 140,760 Zijin Zinc -1% 706 929 223 32% Total of other mines 1% 396,443 402,321 5,878 Total

Details of mine-produced zinc production volume in 2022 (tonne)



- In 2022, the Company's silver (including associated) resource and reserves increased significantly, and the production volume of mine-produced silver was in a leading position in China. The Company produced 387 tonnes of mine-produced silver, representing an increase of 25% compared with the same period last year. The increment of mine-produced silver in 2022 was mainly from Julong Copper in Tibet.
- In 2022, the Company produced 3.35 million tonnes of iron ore (including Makeng Mining production on equity basis), representing a decrease of 21.09% compared with the same period last year.

Mine-produced silver: production volume, unit cost of sales, unit sales price

Details of mine-produced silver production volume in 2022

Item	2018	2019	2020	2021	2022
Production volume (tonne)	221	263	299	309	387
Unit cost of sales (RMB/g)	1.73	1.42	1.45	1.57	1.63
Unit sales price (RMB/g)	2.29	2.48	3.17	3.43	3.05

Interest held Mine 2021 2022 VS 2021 VS 2022 by the Group 50.1% 13,981 66,276 52,295 374% Julong Copper, Tibet 100.0% 18,571 28,938 10,367 56% Shanxi Zijin Longxing, Russia 70.0% 21,449 29,218 7,769 36% Luoyang Kunyu 70.0% 34,537 40,984 19% 6,447 Duobaoshan Copper 100.0% 39,101 40,902 1,801 5% Industry, Heilongjiang 55.0% 68,624 49,855 -18,769 -27% Bisha, Eritrea Ashele Copper Mine 51.0% 33,593 29,943 -3,650 -11% Zijinshan Copper and 00.0% 30,990 29,935 -1,055 -3% Gold Mine, Fujian 47,960 71,407 23,447 49% Total of other mines 308,806 387,458 78,652 25% Total

Iron ore: production volume, unit cost of sales, unit sales price

Item	2018	2019	2020	2021	2022
Production volume (including Makeng Mining, 10,000 tonnes)	297	353	387	425	335
Among which: Makeng Mining's production on equity basis	50	75	81	91	88
Unit cost of sales (RMB/tonne, excluding Makeng Mining)	170	192	175	209	214
Unit sales price (RMB/tonne, excluding Makeng Mining)	588	619	624	822	667

Refined products: production volume, costs

		,						
	2022							
	Production volume	Unit	Unit cost of sales	Unit	Production volume	Unit	Unit cost of sales	Unit
Refined and processed gold	258,550	Kg	387.40	RMB/g	271,890	Kg	367.55	RMB/g
Refined copper	690,849	t	57,748	RMB/t	621,334	t	58,841	RMB/t
Refined zinc	318,454	t	21,171	RMB/t	322,440	t	19,076	RMB/t

02 Projects updates



Key copper projects



<image>

Kamoa Copper Mine

Resources: 43.12 million tonnes of copper@2.54%

■ Production volume in 2022: 333 thousand tonnes of copper (on 100% equity basis), among which, Zijin's production on equity basis was 150 thousand tonnes.

■ Production plan in 2023: 423 thousand tonnes of copper (on 100% equity basis)

Cash cost in 2022 (C1): USD1.39/ lb.

EBITDA in 2022: USD1.39 billion

E Latest update

- The joint technological upgrade and capacity expansion plan for phase 1 and 2 are expected to complete in April 2023. By then, the copper output will reach 450 thousand tonnes per annum, positioning Kamoa-Kakula as the world's fourth largest copper producer
- Phase 3 expansion and copper smelter with a copper anode production capacity of 500 thousand tonnes per annum are expected to complete construction and commence production in October 2024. By then, the production capacity can reach 620 thousand tonnes per annum
- When the project's production capacity increases to 19 million tonnes per annum, it will become the world's second largest copper mining complex, with copper production of 800 thousand tonnes per annum

Julong Copper Mine



Resources: 18.9 million tonnes of copper@0.33%, 131.43 million tonnes of silver @2.51g/t, 1.1571 million tonnes of molybdenum@0.02%

- Production volume in 2022:115 thousand tonnes of copper, 2,330 tonnes of molybdenum;
- Production plan in 2023:
 152 thousand tonnes of copper,
 3,940 tonnes of molybdenum

Net profit in 2022: RMB2.35512 billion

📑 Latest update

- It is planned to implement the construction of phase 2 and phase 3 in stages. Among which, the preparation of the technological upgrade and production expansion of phase 2 with 200 thousand tonnes per day is underway. Production capacity of 350 thousand tonnes of mine-produced copper per annum will be generally formed by 2025;
- After the construction of phase 2 and phase 3 is fully completed, the mining and processing volume will be around 200 million tonnes of ore per annum and output of copper will be 600 thousand tonnes per annum



Čukaru Peki Copper and Gold Mine

Resources: Upper Zone: 1.45 million tonnes of copper @2.63%, 76 tonnes of gold @1.37 grammes/tonne Lower Zone: 18.55 million tonnes of copper @0.76%, 385 tonnes of gold @0.16 gramme/tonne

Production volume in 2022: 111 thousand tonnes of copper, 4.7 tonnes of gold;

Production plan in 2023: 120 thousand tonnes of copper, 5.1 tonnes of gold

Net profit in 2022: RMB4.50131 billion

E Latest update

- The pre-feasibility study of the design of large-scale caving method development at the Lower Zone has been completed. Preliminary work and licence application are underway.
- Implementing the technological upgrade and expansion project at the Lower Zone and Bor Copper Mine. By 2025, the production capacity of mine-produced copper will reach 300 thousand tonnes per annum in general, which is expected to become the second largest copper producer in Europe.



Bor Copper Mine

Resources: 10.79 million tonnes of copper@0.45%; 380 tonnes of gold @0.16 g/t

 Production volume in 2022: 93 thousand tonnes of copper, 2.6 tonnes of gold;

Production plan in 2023: 120 thousand tonnes of copper, 2.4 tonnes of gold

Net profit in 2022: RMB1.89151 billion

📑 Latest update

- Technological upgrade and expansion project of the VK Mine was completed and commenced production in December 2022;
- The mining method of the JM Mine changes from the filling method to the caving method, striving to complete construction and commence production by the end of 2025;
- Construction for expansion and technological upgrade of the smelter plant was basically completed by the end of 2022 and production commencement is expected in the first quarter of 2023.

Key gold projects in production

g/t



Buriticá Gold Mine



Resources: 322 tonnes of gold @6.61 g/t; 1,124 tonnes of silver @23.12

Production volume in 2022: 7.7 tonnes of gold; Production plan in 2023: 8.2 tonnes of gold

Net profit in 2022: RMB211.02 million

Latest update

Technological upgrade with a mining and processing capacity of 4,000 tonnes per day is completed. The project can produce more than 8 tonnes of gold per annum.



Heap leach project of the Binduli Gold Mine:

The 5 million tonnes per annum low-grade gold mine heap leach project completed construction and commenced production in September 2022. After reaching the designated production capacity, the extra gold metal production will be approximately 2.5 tonnes per annum;

Resources: 366 tonnes of

aold @0.90 a/t

Production volume in 2022: 5.5 tonnes of gold Production plan in 2023:

8.0 tonnes of gold

Net profit in 2022:

RMB86.91 million

Refractory gold ore project

The construction of the refractory gold mine project is basically completed, which can further extend the service life of the Paddington Mill.





Resources: 114 tonnes of gold @1.86 g/t

Production volume in 2022: 2.1 tonnes of gold Production plan in 2023: 5.45 tonnes of gold

E Latest update

The 6,000 tonnes per day technological upgrade and expansion project of the intellectualised mining and processing will complete construction in the second quarter of 2023, with an additional gold production of 3 to 4 tonnes per annum.

Newly acquired gold projects



Rosebel Gold Mine



Resources: 217 tonnes of gold @1.11 g/t

Production volume in 2022: 7.7 tonnes of gold Production plan in 2023: 6.1 tonnes of gold (from February to December 2023)

E Latest update

- One of the largest in-production open-pit gold mines in South America;
- The construction scale of technological upgrade is planned to be 10 million tonnes per annum. The average gold production volume of the project is expected to be 10 tonnes per annum when it completes construction and reaches the designated production capacity.



📑 Latest update

Construction planning of the Haiyu Gold Mine:

Designated mining and processing scale is 12,000 tonnes per day. After overall production commences, the mine can produce approximately 15 to 20 tonnes of gold per annum after reaching the designated production capacity. The mine is expected to become the largest gold mine in China.

Equity investments in Zhaojin Mining

The Company holds 20% equity interest in Zhaojin Mining, making it the second largest shareholder of Zhaojin Mining. In normal production years, Zhaojin Mining can produce approximately 20 tonnes of gold and the Company's gold production volume is approximately 4 tonnes per annum (on equity basis) correspondingly.

Haiyu Gold Mine

Resources: 562 tonnes of gold @4.2 g/t

Shareholding proportion: The Company directly holds 30%, as well as 20% equity interest in Zhaojin Mining. Actual interest held by the Company is 44%



Resources: 60.06 tonnes of gold @2.58 g/t; There are also lowgrade marginal economic resources of 59.44 tonnes@1.12 g/t

E Latest update

It is a rare, undeveloped 100-tonne level ultra-large gold mine in China. The planned construction scale of the project is 8,000 tonnes per day. The product of the project is gold-loaded carbon, with an output of approximately 2.76 tonnes of gold per annum after completion of construction and reaching the designated production capacity;

Sawaya'erdun Gold Mine

The process of licence application is speeded up. It is planned to commence construction in the second quarter of 2023 and complete construction and commence production by the end of 2024.

Key lithium projects



		2021	2022	2023E	2024 and long-term planning	
	Tres Quebradas Salar in Argentina	In October 2021, the Company acquired Neo Lithium Corp. in Canada with a consideration of CAD\$960 million.	In February, the project team took over the project on site. In March, the first phase of 20,000 tonnes per year project officially started construction. In October, Liex S.A produced the first batch of lithium carbonate pilot products.	Processing plant civil engineering, equipment installation. Phase 1 of the project, with an output of 20,000 tonnes of battery grade lithium carbonate per annum, is anticipated to complete construction and commence production by the end of 2023	After both phase 1 and phase 2 projects have completed construction and reached the designated production capacity, it is expected that the production capacity of lithium carbonate will reach 40 thousand to 60 thousand	
	Argentina		In November, the small pre-concentration pond was completed ahead of schedule, and brine evaporation was officially initiated.		tonnes per annum.	
	Lakkor Tso Salar in Tibet	of four assets held by DunAn Group, including 70% interest the Lakkor Tso Salt Lake Lithium Mine in Tibet, the consider of which was RMB4.897 billion. In October, the semi-industrial test of lithium extraction from brine was officially launched.		Phase 1 of the project, with an output of 20,000 tonnes of battery grade lithium hydroxide per annum, is anticipated to complete construction and commence production by the end of 2023.	After both phase 1 and phase 2 projects have completed construction and reached the designated production capacity, it is expected that the production capacity of lithium hydroxide will	
1			In October, the first batch of battery-grade lithium hydroxide pilot products was produced.	Production plan in 2023: 1,320 tonnes of battery grade LCE.	reach 40 thousand to 50 thousand tonnes per annum.	
	Xiangyuan Lithium	In June 2022, the Company invested RMB1.799 billion to acquire 71.1391% equity interest in Houdao Mining, which holds 100% interest of the Xiangyuan Lithium Polymetallic Mine.		Phase 1 of the project, with a production scale of 300 thousand tonnes per annum completed construction and commenced production; Phase 2 of the project, with a production scale of 5 million tonnes per annum, is proactively progressed.	It is expected that the mine will have a long term production capacity of 40	
	Polymetallic Mine in Hunan		In December, the change of the mining permit was completed, and the project development approval reply for the production scale of 300 thousand tonnes per annum was received. Phase 1 of the project, with production scale of 300 thousand tonnes per annum, completed construction and commenced production	Production plan in 2023: 2,000 tonnes of LCE	thousand to 50 thousand tonnes of lithium carbonate per annum.	

"two lakes, one mine" accelerated and strive to become the world's advanced and important lithium producer

03 Long term planning



Production guidance and production plan for key mines in 2023



Product	Unit	2022	2023E	2025E	Product	Unit	2022	2023E	2025E
Mine-produced copper	million tonnes	0.88	0.95	1.17	Refined copper	thousand tonnes	690	850	1,050
Mine-produced gold	tonne	56	72	90	Refined zinc	thousand tonnes	320	310	490
Mine-produced zinc (lead)	thousand tonnes	440	450	480	Refined gold as by- product	tonne	26	27	27
Mine-produced silver	tonne	387	390	450	Sulphuric acid	million tonnes	3.02	3.20	4.47
Lithium carbonate	thousand tonnes	-	3	120	Power generated from green energy	MW	148	350	900

In light of the complexity and volatility in market environment, the plan stated herein is for indicative purpose only, which is uncertain and does not constitute any commitment to the realisation of the production volume. The Company may adjust the plan based on changes in actual circumstances. Investors are advised to pay attention to the relevant risks

Name	Interest held by the Group (%)	Production guidance for 2023	Production guidance of mine-produced copper mines with increments (10,000 tonnes)	and	Name	Interest held by the Group (%)	Production guidance for 2023	Production guidance of mine-produced gold and mines with increments (tonnes)
Julong Copper, Tibet	50.10	15.2		117	Buriticá Gold Mine	69.28	8.2	90
libel					Serbia Zijin Mining	100	5.1	
Kamoa	45	42.3			Aurora, Guyana	100	3.7	
opper Mine		(on 100% equity)			Norton, Australia	100	8.0	72
erbia Zijin	100	12.0	95		Shanxi Zijin	100	5.45	
ining					Serbia Zijin Copper	63	2.4	
erbia Zijin opper	63	12.0	88		Longnan Zijin	84.22	5.4	56
pper					Guizhou Zijin	56	3.3	
olwezi opper Mine	72	12.6			Zeravshan, Tajikistan	70	5.9	
uobaoshan				l l	Altynken	60	3.7	
opper dustry	100	10.0	ceed 2022 2022 equity 23 23 23 per, per,	дю	Rosebel Gold Mine	95	6.1	gold Gold gold
ijinshan opper and old Mine	100	8.6	Mine-produced copper in 2022 Julong Copper, Tibet Kamoa (on equit basis) Serbia Zijin Mining and Serbia Zijin Copper and Serbia Zijin Copper Mine-produced M	Mine-produced copper in 2025	Zhaojin Mining	20	4 (output on equity basis)	Mine-produced in 2022 Rosebel Shanxi Zijin Norton Others Cothers Rosebel in 2023 Rosebel Mine-produced Mine-produced in 2025
			Ci pa x i cobije pi x i cobi	Col				Mine-Pr Rosebe Shanxi Shanxi Others Mine-Pr Rosebe Sawaya Mine-pr Mine-pr in 2025 in 2025

04 Sustainable development



Major work progress of Zijin Mining's ESG work in 2022



Transparency continued to improve

- Upgraded the sustainability section of the official website, disclosed detailed ESG policies, philosophy and data in the official website, ESG report is linked to official website
- The number of ESG data indicators disclosed reached 253, an increase of **16.1%** year-on-year
- Enhanced the content on human rights, climate change and mine closure, strengthen ESG risk analysis across all sections



Governance Environmental Social

Actively promoted low carbon work

- Carried out systematic work such as carbon footprint verification and construction of carbon neutral experimental base to address climate change
- **16** mines formulated low carbon transition planning programmes
- Issued The Action Programme on Climate Change which is in line with the TCFD framework





Implementation of indicators enhanced

- 100% of mining companies incorporated ESG work into short-term business planning Benchmarked with international outstanding mining enterprises, decomposed and assigned ESG work tasks
- around the target-performance system
- Carried out ESG reviews of subsidiaries, integrate ESG indicators into traditional environmental protection and safety inspections, and promote the construction of ESG systems in subsidiaries

Our expectations:

- We are able to put ESG concepts into practice, rather than just a packaging for ourselves:
- · ESG business capabilities, quality and standards will improve constantly to help the Company go higher and further.



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Corporate governance



Clear remuneration appraisal for senior management

 On the basis of incorporating ESG into performance appraisal, the Company has made clear that ESG appraisal factors shall not be lower than 20% in the remuneration appraisal



- The independence of the board of directors has been further improved: the proportion of independent directors has increased; the audit and internal control committee, the nomination and remuneration committee are all chaired by independent directors
- The supervisory committee has an executive body to ensure the independence of the internal supervision system: the Company's supervision and audit office is directly under the supervisory committee, and will send supervisory personnel to station in each project. This will maintain the independence of the internal supervision system, while realising a full coverage of supervision. Independent supervision and effective supervision mechanism are further strengthened.

Further enhance diversity and independence

- 2 new members have joined the **board of directors**, including 1 female, and the number of female directors has increased to 2, including 1 executive director and 1 independent director, respectively;
- 2 new members have joined the supervisory committee, including 1 female.



ESG risk management





Sound ESG risk management

system

With reference to the COSO's Enterprise Risk Management (ERM) framework, the Company has integrated emerging stakeholder concerns in relation to ESG issues into risk management system

ESG risk management mechanism

- ESG risk management and risk culture
 - > Establish a risk governance structure led by the board of directors
 - Integrate risk awareness into core corporate values, employee performance appraisals and daily behavioural habits

Risk strategy and goal

> "Comprehensive, focused, dynamic and continuous" as the main route to risk management

ESG risk performance

- > Form an operation mechanism with "information gathering risk identification - risk assessment - risk ranking and response reporting and improvement"
- ESG risk review and revision
 - > Regularly summarise the effectiveness of risk management strategies

Integrate ESG risk considerations into mining investment framework

· Carry out a detailed and comprehensive evaluation of the ESG risks of investment projects, mainly including safety, environmental protection, labour, low carbon, community and compliance

Key ESG risks to focus on

HSE risk	Ethics risk	Cross-co operati
Health and safety	Corruption	• Geopo
Environmental	Human rights	Cultura
protection Climate change		Commentation

ountries ion risk

- olitics
- al conflict
- nunity relations

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Business ethics

Strengthen anti-corruption risk management

- Issue Operational Guidelines on Risk Management, with anti-corruption as one of the core elements of risk identification
- Clarify the business ethics management process and form a management mechanism of "prevention + review + improvement + supervision"

Performance

Improving the grievance and whistleblowing system

- Newly revised Whistleblowing Management Measures, making the process of receiving reports and processing results more open and transparent
- Evaluate and review the grievance and reporting management work of subsidiaries and enhance their grievance and whistleblowing systems

Work of the supervisory committee is being recognised

 Zijin Mining's supervisory committee was included in the "List of Best Practices for Supervisory Committee for Listed Companies", it is the only mining company to be selected in 2022



195 reports processed and completed

Types of grievance and whistleblowing





2022 Annual results report



Human rights



Roll out human rights
risk identification

- Promote the gradual establishment of processes for identifying and managing human rights risks in all projects
- Major human right risk: Artisanal and small-scale gold mining (ASM)
- Other human rights risks: use of child labour, slave labour, indigenous people's rights, freedom of association and collective bargaining, workplace harassment and discrimination. Relevant management mechanisms and remedial measures have been established

Formalisation of artisanal mining

- Improve the economic environment of the community: improve the economic and educational environment of the community and implement livelihood alternative projects, strive to eliminate the relevant community context factors that lead to illegal artisanal mining
- Support formalisation of construction: support and participate in the formalisation of the construction of artisanal and small-scale mining carried out by the local governments, help improve the operating conditions of legal operators

Security and human rights management

- Implement security audit projects, include security service providers in the scope of security audits, identify problems and risks, and make continuous improvement
- Cooperate with governmental departments to set up judicial offices at project sites to manage and control human rights-related risks

Formalisation of artisanal mining in Continental Gold

- Continental Gold, a subsidiary of the Company cooperates with government agencies to carry out mining formalisation project
- As at 2022, **11** local formalised artisanal mining companies have been incorporated into the supply chain, creating **260** local jobs, more than half of which

are female employees.



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Zijin Mining's Action Programme on Climate Change



Zijin Mining's Action Programme on Climate Change



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Performance and measures for climate change



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Ecological protection



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Water resource management





Adopt whole life-cycle management of water recycle to deal with water stress issue in mines

- Areas with high precipitation: Focus on flood control facilities to prevent the risk of pollutant spillage and dam failure cause by heavy rain
- Areas with a scarcity of water: Strengthen water recycling, save fresh water intake, mitigate the local water consumption stress
- Extreme weather: All flood protection works are designed and constructed up to a higher standard that can withstand once-in-a-century disaster, with emergency plans in place



Water Recycle Rate



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Emission management



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Employee management



development

Employees understand the Company's visions and missions



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Raise the attractiveness to talents

- Provide more employment opportunities, number of employees keep increasing
- Promote local employment and staff nurture, overseas subsidiaries formulate annual employment plan for local personnel in management positions
- Carry out corporate identity and satisfaction surveys covering all employees

Promote employee development

- Develop the online learning platform for Zijin's job qualifications, introduce different kinds of highquality educational resources from world-class colleges and consulting institutions for online training and learning for employees
- Encourage and provide subsidies to employees for continuing education and attending examinations to obtain qualification certificates of various kind
- Provide employment and vocational skill trainings for the surrounding communities to improve the employability of community residents

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Occupational health and safety



Conduct review on safety management system

• Engage third-party organisations to conduct compliance evaluations and inspections on subsidiaries, and review the adequacy, suitability and effectiveness of their OHS management system

Strengthen security risk management

- Whole-life management and control: prevention at the source, strengthen risk control in the design phase of the operational projects
- Management and control on unsafe behaviours: enhance employees' safety awareness, habits and skills
- **Risk modification management:** optimise risk list at different levels as well as management and control measures in a timely manner
- Integrated management of contractors: actively explore the modes of selfoperation of mine construction and general contractor, raise the stability of contractors and ensure the continuity of training



Use technologies to strengthen safety

· Promote the development of

"Intellectual mines", apply unmanned mining system, 5G unmanned mining trucks and other technologies to reduce the occupational risks of staff and contractors



Community





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Responsible supply chain

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Strengthen supplier qualification assessment and review

- Supplier qualification assessment:
 - Scores are given to suppliers according to three aspects: environmental protection, social responsibilities, corporate governance
 - Include the requirement of complying with Supplier Code of Conduct in the standard procurement contract with suppliers
- **Supplier qualification review:** Request rectification or terminate cooperation with suppliers that have potentially significant negative social or environmental impacts

Support local industry development

- Implement local procurement policy, prioritise procurement of materials with regional advantage to support the development of local enterprises through local procurement
- Support local industries which have local characteristics and advantageous traditions to enhance the competitiveness of local industries

Strengthen responsible supply chain management

- Build a responsible supply chain system with wider coverage according to OECD and LME standards
- Upstream enterprises of refineries: Reject ASM products, support mines to discharge social responsibilities
- **Downstream enterprises of refineries:** Provide responsible management and due diligence information

Performance

ESG screening conducted on a total of

1,547 new suppliers ESG reviews conducted on 2,327 suppliers

Terminate cooperation with 3 suppliers which have actual significant potential ESG negative impact

Local procurement in host countries:

65.2%

4 refineries will meet the LME and OECD requirements for responsible supply chain development in 2023

ESG awards and ratings in 2022



(Company

- Hong Kong Quality Assurance Agency: Pioneering Organisation in ESG Disclosure
- Hong Kong EDigest: Outstanding ESG Enterprise
- Bloomberg Businessweek: ESG Leading Enterprise Award, Leading Social Initiative Awards
- Sina Finance: Sustainability Award of the Year, ESG Leading Project Award Best Social Responsibilities
- China Securities Journal: Golden Bull Social Responsibility Award for the Year
- Xinhua Credit: Golden Orchid Cup ESG Excellent Case Award
- LinkedIn: Attractive Employers for Graduates Worldwide
- China Human Resources Sirius Rating: Best Employer Branding Award
- Forbes China Sustainable Development Industrial Enterprises Top 50

Subsidiaries					
Company	Awards				
Zeravshan	Environmental Protection Excellence Award				
Sarbia Zijin Connor	Outstanding Economic Contribution of the District				
Serbia Zijin Copper	Miša Anastasijević Award				
Serbia Zijin Mining	Outstanding economic contribution of the District				
A la miliona	Outstanding Environmental Protection Enterprise Award				
Altynken	Worker Protection and Occupational Health Award				
Continental Gold	Sustainability Award				
Norton	Outstanding Contribution Unit				
Liex	Safety Development Coordination Award				
Liex	Outstanding Social Responsibility Enterprise				
Julong Copper, Tibet	Pioneer Unit for Employment and Entrepreneurship				
West Copper	Green Mine Science and Technology Award				

		ESG ra	atings				1
S&P Dow Jon Indices A Division of S&P Global	es		87 to 54 , ranked tal and mining ir		-	2% of	
		Climate char Water manag	nge: $D \rightarrow B$ gement: $C \rightarrow$	R B in	anked ir the min		
管生可持续 企业指数系	≰发展 ≶列		e A- , included i Sustainability i ve years		ng Seng ndex	g (China for	a A) 4
MSCI		Raised from	CCC to B				
Other ratings	5:						
CCXGF	AA-	(Top1%)	Syntao Green Finance	A-	(Top6%)	
Quantdata	AAA	(Top1%)	Wolters	B+	(Top189	%)	
Wind	Α	(Top7%)	FTSE Russell	2.7	(Top509	%)	

05 Industry outlook



Overview of the metal industry in 2022



In 2022, global non-ferrous metals experienced a high price volatility. In the first half of the year, owing to multiple factors such as the Russo-Ukrainian conflict, energy crisis and supply disruptions in South America, prices of metals such as gold, copper and zinc continued to rise. Among which, copper and zinc prices reached record highs. However, since the middle of the second quarter, the Federal Reserve of the United States (the "Federal Reserve") began a process of radical interest rate hikes, and the global economy experienced a broad-based slowdown. As a result, the expectation of commodity demand weakened significantly. Global financial asset and commodity prices faced a broad-based decline. Among the major mineral products of the Company, gold price and copper price have retreated as much as over 20% and 30%, respectively. Prices of the Company's major mineral products fell after the surge during the year.

■ For global non-ferrous miners, there were many operational challenges in 2022. The global energy crisis stepped into a new phase, the global economy fell into a quagmire of "stagflation", leading to significant increase in the operating costs of mining enterprises. International transport capacity became tight, supply chain interruptions occurred from time to time, mining enterprises faced larger challenges in logistics, production and sales. Resource nationalism continued to rise, tensions between superpowers extended extensively into the metal mining industry, and the merger and acquisition and competition of high-quality and key minerals intensified. All of these have put forward higher-level and more comprehensive requirements on mining enterprises.

	Туре	Unit	Price at the end of 2022	Compared with the beginning of the year	Average price in 2022	Changes compared with the same period last year
Gold	Spot price in London	USD/ounce	1,812	-0.4%	1,800	0.1%
Gold	Spot price in China	RMB/g	410	9.8%	392	4.7%
Silver	Spot price in London	USD/ounce	24	3.7%	22	-13.5%
Silver	Spot price in China	RMB/kg	5,300	10.7%	4,648	-11.1%
Copper	Spot price in London	USD/tonne	8,365	-14.1%	8,805	-5.5%
Copper	Spot price in China	RMB/tonne	66,160	-5.5%	67,503	-1.7%
Zinc	Spot price in London	USD/tonne	3,003	-16.3%	3,475	15.6%
Zinc	Spot price in China	RMB/tonne	23,960	-0.7%	25,131	11.9%
	Spot price in London	USD/tonne	2,337	-0.1%	2,148	-2.4%
Lead	Spot price in China	RMB/tonne	15,800	2.9%	15,336	-0.2%

Copper price reached record high USD 10,700 /tonne	Global copper concentrate production volume +3.4%	Global gold production volume +2%	China's raw gold material production +13%	Zinc price reached record high USD 4,896 /tonne	Global mine- produced zinc supply -2.5%	
Global refined copper demand +3.1%	Proportion of demand from the new energy sector 10%	Global gold demand +18%	Global central banks gold purchase volume +152%	Global refined zinc supply -4.1%	Global refined zinc demand - 3.3%	



Increase in costs of global gold and copper enterprises in 2022 compared with the same period last year







In the medium to long term, as the world is facing the unprecedented change in a century, the value of gold investment is becoming increasingly prominent. First, the international monetary system is undergoing profound changes, with a sharp increase in gold purchase demand from central banks. In 2022, the net purchase of gold reserves by global central banks amounted to 1,136 tonnes, being the highest level ever recorded. Under the trend of "de-dollarisation" and multi-polarisation of currencies, there is a relatively larger room for global central banks to increase their gold reserves. Second, with global stagflation looming and geopolitical risks emerging, gold investment is favourable. The world has basically bid farewell to the era of low inflation, low growth and high inflation are becoming the new characteristics of the era. Gold is undoubtedly the most attractive investment product in the "stagflationary" environment.

■ There is an increasing probability that the European and US economies will fall into recession, and the gold price pivot is expected to move upwards in 2023. Under the influence of the aggressive rate hikes by the Federal Reserve, consumer spending in the United States has slowed down and the banking system is in turmoil, indicating that the US economy is difficult to withstand an excessively high interest rate environment for a long time. In 2023, there is a higher probability that the Federal Reserve will stop rate hikes or even initiate rate cuts. Real interest rate in the United States is expected to face downward pressure, which will benefit gold price performance. Net purchases of gold reserves by global central banks (tonne, quarterly)



Source: World Gold Council

Outlook: Zijin Mining may become the gold enterprise with the most growth potential in the world



2021-2025 production volume and plan of the major global gold enterprises (unit: tonne)							
	2021	2022	Comparison	2023E	Comparison	2025	
Newmont	185.69	185.25	-0.2%	177-196	1%	184-202	
Barrick	138.01	128.80	-6.7%	131-143	6%	134-143	
Agnico-Eagle	109.45	97.51	-10.9%	104-114	12%	123-134	
AngloGold Ashanti	76.89	85.29	10.9%	76-81	-8%	NA	
Polyus Gold	82.89	77.55	-6.4%	87-90	14%	NA	
Gold Fields, South Africa	68.65	70.54	2.8%	70-72	1%	87-88	
Kinross	64.31	68.44	6.4%	65	-5%	62	
Newmont	65.10	60.84	-6.5%	65-75	15%	NA	
Harmony Gold	47.76	46.07	-3.5%	44-47	-1%	NA	
Zijin Mining (consolidation)	47.76	56.36	18.0%	72	28%	90	
Freeport (on equity basis)	34.96	45.85	31.1%	NA		NA	
Freeport (consolidation)	42.95	56.33	31.2%	53	-6%	50	
Polymetal, Russia	44.23	45.10	2.0%	53	18%	NA	
Endeavour Mining (on equity basis)	42.58	38.99	-8.4%	NA		NA	
Endeavour Mining (consolidation)	47.77	43.86	-8.2%	40-44	-4%	>50	
Polaris Mining (on equity basis)	39.83	37.85	-5.0%	NA		NA	
Polaris Mining (consolidation)	49.93	48.31	-3.2%	49-52	5%	NA	
Shandong Gold (on equity basis)	23.00	37.51	63.1%	NA		NA	
Shandong Gold (consolidation)	24.78	40.41	63.1%	NA		80	
Sibanye	33.37	19.30	-42.2%	23.5-24.5	24%	NA	

Source: announcements of the companies

Notes: 1. Certain enterprises do not disclose production plan on equity basis; 2. The plan of certain enterprises does not include gold production of their joint ventures; 3. The gold production of Shandong Gold are estimated figures.

Outlook: Copper – Reshaping the supply and demand in an era of energy transition



The number of copper mines discoveries in the world and copper exploration





Source: Standard and Poor's

Woodmac forecasts that global copper supply will peak in 2025 Regional mine production capability - kt Cu



■ In the medium to long-term, energy transition will reshape the copper supply and demand structure, and the copper price pivot will continue to rise. New energy has become an important demand engine for copper. In 2022, the demand from the new energy sector (electric vehicles + new energy generation) has accounted for 10% of the total copper demand, and it is expected to increase to 20% by 2030. S&P analysis forecasts that global copper demand will double to 50 million tonnes by 2035, but there will be a significant shortfall in new copper supply, leaving a shortfall of near 10 million tonnes in 2035. There is an unbridgeable gap between medium to long-term copper demand and supply.

■ Rate hikes by the Federal Reserve and the demand from China are the main themes of logic. It is expected that copper price will remain high and fluctuate in 2023. Copper is a highly macro-oriented commodity. Against the backdrop of significant changes in the macro environment in the last 2-3 years, the core pricing logic for copper in the short to medium term is still dependent on the two main themes of financial and demand. It is expected that there will be a marginal improvement or even reversal in the two suppressive factors, i.e., the rate hikes by the Federal Reserve and the economic recession in China. This will define the main tone of the strong copper price in 2023. Yet, copper price is constrained by the possibility of the European and US economic recession, as well as the increase in the growth rate of copper supply. It may be temporarily difficult for copper price to show an upward trend this year.







In the medium to long term, lithium will grow into a "big metal". There may be a reshuffle of the supply pattern of the lithium industry. Global new energy lithium industry is soon to enter the TWh era. The lithium resource demand is expected to exceed 4 million tonnes of LCE by 2030, with demand growing at a compound annual growth rate of around 25% by 2030. The output value and scale of lithium industry will overtake certain base metals. Thanks to the explosive growth in demand, high lithium price has attracted a large influx of capital investment into lithium resource development. Mining development is a high-barrier industry. Following the easing of supply-demand conflict, lithium price will fall gradually. In the coming few years, there may be a reshuffle of the supply pattern of lithium industry.

■ The tension between the supply and demand of lithium has eased. Lithium has a price reversion pressure in 2023. The pricing of lithium is still highly market-based. In 2023, the sales growth of new energy vehicle in China is likely to slow down. The tension between the supply and demand of lithium resources will be eased. Lithium resources have a relatively high abundance. Some greenfield projects may be gradually released in 2023 under the stimulation of high lithium price earlier. It is expected that lithium price will drop in 2023. Resource development ability and cost control ability are becoming the key elements for competition in the industry.

Global lithium demand forecast / converted to LCE, 10,000 tonnes







Source: CRU

■ In the medium to long term, the growth in demand from the new energy sector shall not be ignored and the room for growth of zinc supply is limited. According to the International Zinc Association, a 10MW offshore wind farm turbine requires 4 tonnes of zinc and a 100MW photovoltaic power station requires 240 tonnes of zinc. CRU estimates that during 2022-2027, zinc demand in China will increase from 6.52 million tonnes to 6.975 million tonnes, with 120 thousand tonnes from the field of renewable energy, accounting for 26% of the increase in the total demand. At the same time, we are still cautious about the release of long-term supply of zinc mines, mainly due to the lack of subsequent flagship incremental mining projects and the fact that the global metal mining industry is facing a combination of increased production disturbances, rising development difficulties and environmental constraints.

■ The zinc market is expected to maintain a tight supply and demand equilibrium, and in 2023, zinc price is expected to stay relatively strong yet volatile. The European energy issue has become the most important pricing factor for zinc price in the past two years. Although the European energy issue has eased, it has not been completely resolved. The speed of production resumption of European smelters may not meet the expectations. At the same time, the Chinese economic recovery has set the main theme for demand. It is expected that the performance of zinc price will stay relatively strong yet volatile in 2023.



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