



Corporate Operations Group (COG) supports our global business by bringing together specialist services in digital transformation and data, operations, human resources, business services, corporate strategy and the Macquarie Group Foundation.

## Our teams

**Business Services** is responsible for the strategic direction and ongoing management of Corporate Real Estate, Group Procurement, Resilience and the Sydney Metro Martin Place project for Macquarie.

**Corporate Strategy and Solutions** collaborates with partners across Macquarie to solve their most important and complex problems to unlock value.

**Central** brings together Business Management, Operational Risk Management and Financial Planning and Analysis to effectively support the day-to-day management of the group.

**Culture, Engagement and Communications** partners with COG divisions to deliver culture initiatives, and with our global HR team to attract, engage and develop people. The division also manages staff communication and group-wide engagement activities.

**Data** is responsible for developing, maintaining, monitoring and advising on Macquarie Group's data management frameworks.

**Digital** is responsible for identifying and delivering on digital transformation opportunities. The team enables innovation through new ways of working, transforming existing services and delivering digital outcomes.

**Human Resources** is organized to support our people and is aligned to business groups, regions and centers of excellence.

**Macquarie Group Foundation** is the philanthropic arm of Macquarie, supporting employees in their efforts to provide financial assistance, volunteering and skills sharing to not-for-profit organizations.

Operations is comprised of two sub-divisions:

- Market Operations is responsible for providing business-aligned trade support services such
  as middle office, trade validation, trade documentation and settlement support to different
  business groups.
- HR Operations is responsible for providing group-wide support for Human Resources (HR) functions including global payroll, onboarding, HR Service Desk and mobility.



## Didn't study finance?

We welcome students from all degree backgrounds.

## What is it like to work with us?

In COG you will be empowered to deliver seamless services and digital experiences, creating measurable value for Macquarie and our people. You will be part of a team that's constantly innovating to build an efficient and effective operating platform.

## What we offer



Direct access to our senior leaders



Ongoing performance development



Formal learning paired with interactive and on-the-job real work experience



Opportunities to build your network through events and community service projects



A buddy to help you navigate the firm

Interns are eligible to be fast tracked to our full-time Graduate Program which offers an opportunity to shape your future in a global organization.