

# Risk Management Group

The Risk Management Group is an independent and centralised function responsible for objective review, challenge, oversight, monitoring and reporting of material risks.

## Our teams

### Financial Risk

**Credit Risk** assesses and approves all material investments undertaken by Macquarie.

**Market Risk** quantifies and constrains Macquarie's exposure to sudden rate or market shocks, working closely with the trading businesses.

**Model Risk and Quantitative Analytics** manages the risk in Macquarie's pricing and capital models.

### Non-financial Risk

**Behaviour Risk & Governance** oversees risks relating to conduct, environment and social factors and workplace health and safety.

**Compliance** ensures Macquarie's compliance with regulations, laws and guidelines.

**Financial Crime Risk** advises on Anti-Money Laundering, Anti-Bribery and Corruption.

**Operational Risk** manages the risks arising from failures of processes, systems and external events.

### Overarching Risk Oversight

**Enterprise Support** supports the effective and efficient operation of the group, providing centralised risk management services, in addition to supporting group-wide risk training and surveillance.

**Internal Audit** provides risk recommendations to senior management and the Board Audit Committee on the adequacy and effectiveness of Macquarie's risk management framework.

**Regulatory Affairs & Aggregate Risk (RAAR)** oversees Macquarie's compliance with prudential regulation and monitors aggregate risk across all risk areas.



### Who can join our team?

For financial teams, we look candidates with an interest in financial markets and who enjoy problem solving, analysis and thinking quantitatively. For non-financial teams, we look for students who enjoy analysis and working in the legal/policy space.



### What is it like to work with us?

Working in our Risk Management Group, you could be assisting businesses with defining and implementing appropriate remediation actions, advising in the deal approval process, reviewing transactions or products, identifying conflicts of interest, advising on the application of laws, regulations and policies and/or monitoring daily risk exposures for trading desks.